



**Sistema para el Desarrollo Integral
de la Familia de Baja California**



**BAJA
CALIFORNIA**
— GOBIERNO DEL ESTADO —

**PERCEPCIONES MENSUALES PERSONAL DE BASE
A PARTIR DEL 01 DE ENERO 2020**

	6.00%	6.00%	6.5%	11% s/ST	10.14% S/ST		
NS	Sueldo	Canasta	Previsión	Bono	Fomento	Percepción	Incremento
	mensual	básica	social	transporte	educativo	mensual	2020
1	11,913.98	2,522.63	8,110.03	1,310.54	1,208.08	25,065.25	1,454.71
2	12,025.84	2,522.63	8,110.03	1,322.84	1,219.42	25,200.76	1,462.38
3	12,451.29	2,522.63	8,110.03	1,369.64	1,262.56	25,716.14	1,491.55
4	12,663.16	2,522.63	8,110.03	1,392.95	1,284.04	25,972.80	1,506.08
5	12,859.77	2,522.63	8,110.03	1,414.57	1,303.98	26,210.97	1,519.56
6	13,010.62	3,179.48	8,110.03	1,431.17	1,319.28	27,050.57	1,567.08
7	13,098.77	3,179.48	8,110.03	1,440.86	1,328.22	27,157.36	1,573.13
8	13,241.14	3,179.48	8,110.03	1,456.53	1,342.65	27,329.83	1,582.89
9	13,503.87	3,179.48	8,110.03	1,485.43	1,369.29	27,648.09	1,600.91
10	13,764.89	3,179.48	8,110.03	1,514.14	1,395.76	27,964.30	1,618.80
11	13,966.59	3,912.41	8,110.03	1,536.33	1,416.21	28,941.57	1,674.12
12	14,163.20	3,912.41	8,110.03	1,557.95	1,436.15	29,179.75	1,687.60
13	15,097.14	3,912.41	8,110.03	1,660.69	1,530.85	30,311.12	1,751.64
14	15,648.01	3,912.41	8,110.03	1,721.28	1,586.71	30,978.44	1,789.42
15	16,937.88	3,912.41	8,110.03	1,863.17	1,717.50	32,540.99	1,877.86
16	19,319.33	3,912.41	8,110.03	2,125.13	1,958.98	35,425.87	2,041.16
18	23,183.19	4,694.89	9,732.03	2,550.15	2,350.78	42,511.03	2,449.39

0%		incremento
Quinquenios		2020
Q1	169.18	0.00
Q2	280.48	0.00
Q3	422.94	0.00
Q4	560.95	0.00
Q5	703.42	0.00
Q6	841.43	0.00